

Teacher-student Cooperation and Team Management Mode in the Construction of Colleges' Grass-root Party Organizations of the Communist Party of China

Huaping Yu ^a, Mingcheng Gao ^b

College of Computer Science, Yangtze University, Jingzhou Hubei 434023, China

^ayhpjz@126.com, ^bxssxb@yangtzeu.edu.cn

Abstract

Colleges' grass-roots party branch is the CPC grass-roots organizations of improving the ideological and political work for both students and teachers, which is the guarantee of realizing imparting knowledge and educating students, and the main impeller and participant for college party work and the teaching and scientific research of colleges. In this paper, the dilemmas in the construction of colleges' grass-root party organizations are discussed firstly. And then the route choices of strengthening primary party branch construction are analyzed, which can achieve the unity of the party affairs and the teaching and scientific research of colleges, and enrich the activities content and form of colleges' grass-root party organizations, and finally promote the coordinated development for students growth, teacher advancement, and college works.

Keywords

Team management, teacher-student cooperation, CPC, Grass-roots party branches, Exploration.

1. Introduction

Primary party organization is the foundation of all party work and fighting capacity, is the fighting fort that leads the masses to solidly carry out the party's theory, route guidelines and policies, implements the party's task ^[1]. The colleges party branch is basic party organizations in colleges and universities, which is the first line of the party's higher education enterprise development, and the direct leader and organizer of the colleges and universities works. The colleges party branch shoulders the important responsibilities that the party directly relates to the teachers and students, guide the teachers and students, organize the teachers and students, unite the teachers and students, and it implements party road lines, guidelines and policies to the grassroots, and realizes the important function of university include personnel training, teaching, scientific research, social service and students' development. Under the new situation, exploring the practice path of building college party branch, strengthening the construction of party branch in colleges and universities, innovating organization form, carrying out the party work close to the actual maximally, etc. are particularly urgent and necessary, which can realize the harmonious development of the party, teaching and scientific research, and obtain the actual effect.

Currently, the research for colleges basic-level party branch construction has more focused on ideal faith, ideological and moral qualities, vanguard and exemplary role, the construction of learning, service-oriented, innovative grass-roots party organizations. The party branch path selection research and discussion are scanty, especially about the research and application of teacher-student cooperation and team management mode in colleges basic-level party branch are rarely found in the literature. In this paper, work situation of teacher members of the Communist Party of China (CPC), development situation of student members of CPC and the status of colleges basic-level party branch are firstly analyzed. And then, we explored the breakout of party construction based on problem analysis in the process of college work, teachers and students' development, and innovated the organization structure of grassroots party branch, and discussed team management mode and

teacher-student cooperation, which strives to realize the joint development of party affairs, teaching and scientific research.

2. Main problems in the construction of colleges' grass-root party organizations

2.1 Lack of effective connection and mutual support between party construction of CPC and teaching and scientific research

At present, university teachers shoulder the heavy tasks for teaching and scientific research and management works, and students bear schoolwork pressure, all kinds of student activities also take some time and effort. Therefore, members in the basic-level organization of CPC attach great importance to scientific research work and students' academic development, and does not attach great importance to the construction of the party branch, which causes the absence of effective link or support between party constructions and the teaching scientific research.

2.2 The content and form of CPC party branch construction is monotonous

The content of CPC party branch construction is monotonous. Studying documents and party lecture are the main contents and forms, which are form inflexible, boring contents, lacking of attraction and creativity^[2]. At the same time, the main work of student party branch is party member development work, and it is almost no direct connection with the development of students.

2.3 The weakness of party spirit for some members of CPC [2]

Currently, there are some phenomena existing in the members of CPC such as ideal faith shaken, the party's aim awareness lighting, sense of organization and discipline lack. Affected by market economy, university is not a piece of pure land, which is gradually become no longer "clean". There are some bad thoughts existing in teachers and students include of utilitarianism, individualism and money worship. They focus too much on personal interests and the gain and loss. In daily life and work, some CPC members do not play an exemplary role, cannot be brave to take heavy responsibilities in teaching and research work, and the communist party's progressiveness is not obvious too. In the organization construction, some CPC members think the party assessment has not any assessment indexes, and teaching and scientific research have a lot of assessment index, which is the work center. What is more, they viewed CPC construction as addition work, and they are rarely initiative to study and develop CPC construction work. What is more, the content and form of CPC construction is monotonous, which is lack of attractive to CPC members.

3. Path selection for inspiring fighting forts role of colleges' grass-root party organizations

How to further strengthen and improve the innovative and effectiveness of grassroots party construction in colleges and universities? It is a new topic in colleges grass-roots party construction of CPC currently. Establishing colleges' basic level party organizations with the main line of discipline profession and team mode, and building the platform of academic discussion and communication for teachers and students member in university are the effective selections.

3.1 Teacher-student cooperation in the construction of party branch of CPC

Teacher-student cooperation refers to teachers and students are in the same party branch, they carry out the party construction work, teaching school and cultivating student in accordance with regulations. Teacher-student cooperation in the construction of party branch of CPC is not only an effective way to strengthen and improve ideological and political education but also can provides a powerful guarantee for the education by all staff and the harmonious campus. CPC members among teachers have the quite rich work experience and ability to work independently. They can give students guidance and help in many ways through teacher-student cooperation activity. CPC members among students have the vigor and energy, they accept new ideas, new things quickly, which promote the reform and innovation of teachers' education ideas, thoughts and methods.

Teacher-student party branch carries out the party construction jointly in accordance with mutual agreement under the guidance of the CPC committee in the university, which will form a good situation of conjunct win of both sides. Through the teacher-student cooperation activities in party branch building, on the one hand, student party members can get the guidance of faculty members, on the other hand, staff members can really understand the students' specific ideas and expectations, and improve their vocation level and ability. At last, the two sides form positive interaction and grow together.

3.2 Party branch construction of CPC based on team management pattern

Team management mode is an advanced management mode, which has specific embodiment in teaching team construction, scientific research team construction, student interest groups and other aspects. So, in the construction of colleges teacher's party branch, there will be of great importance in exploring the integration development path with party affairs and teaching and research affairs, promoting the party's construction with team management mode, and extending the construction of party branch to the development of various areas of university.

Implementing party branch building on the teaching team, scientific research team, management team and social services team need to strengthen institutional construction. Firstly, we should choose the vocational leaders with strong party spirit, advanced concepts, strong appeal and cohesion to do the branch secretary of CPC, they lead the party branch construction and team management. Secondly, The party branch itself is a team, there are all kinds permanent teams in it such as teaching team, scientific research team, and temporary or task team. Thirdly, party branch construction and vocation team are closely combined, an advanced party branch is an excellent team. Team management pattern is not only beneficial to the study communication and improving between teachers and students, but also can form the ties of mentoring among the different grade students with the same the professional because the professional and academic background is same.

3.3 Setting up the goals of integration development between the party construction work and vocational work

The political core role of party branch is reflected in the aspects of ideological and political work, is also reflected in the whole process of the fusion penetration among the ideological and political work, teaching and scientific research and management. Therefore, party construction, ideological and political work must pay attention to the result of teaching, scientific research and other vocation. At same time, we should adhere to the correct political orientation.

4. The practice of teacher-student cooperation and team mode in grass-root party organizations of school of computer science, Yangtze University

4.1 Class forum based on teacher-student cooperation in CPC party branch, and it improved students' comprehensive character and competition [3,4]

The philosophy of class forum is that thinking widen our sight and pulpit riching our experience. The goal of class forum is to encourage students' autonomous learning and improve students' speech ability. And the implementation model of class forum is that self-organization, self-mangement, branch secretary guiding. The themes of class forum are from the humanities pulpit to the professional project report, which are closely with the main study tasks in all stages of learning based on the procedure of "dare to speak", "speak clearly", "speak good", "share professional knowledge" and "be quite qualified for the actual work report". The class forum held one season every semester, each season includes 4 to 6 times. Ultimately, each student can be served as a speaker once, a judge once, an activity organisers once, an event planner once and an activity server once. Up to now, class forum is implemented for seven years in petroleum software experimental class of Yangtze university. There are five hundred games and more than seven hundred students given their presentation in the stage of class fourm, in the same time, we had organized 12 games in Yangtze university. The thinking ability, organization ability, autonomous learning ability, PPT presentation and report ability

of each student in petroleum software experimental class had got great exercise and improvement through their active participation and fully prepared the activities.

4.2 Scientific research team based on team management mode in CPC party branch, and it pushed forward scientific research

College of computer science in Yangtze university had established five stable scientific research teams and the corresponding party branches of CPC based on different professional department, these teams are as follows:

Intelligent computing and software development application research team;

Network and information systems research team;

Oil and gas reservoir dynamic monitoring and logging application research team;

Big data analysis and software development application research team;

Internet of things and embedded system application research team.

In these teams, we have established corresponding five party branches, which can give the organization structure guarantee for integration and common development between the party construction and vocation work. At present, there are more than 20 staffs, more than 30 graduate students and undergraduates participating in these teams. In recent years, the representative research results of these teams are more than 20 items, which had pushed forward scientific research of college of computer science of Yangtze university greatly.

5. Conclusion

The new situation of reform and development in colleges and universities put forward new requirements for the party branch construction of CPC. How to strengthen the construction of party branch, adapt to the new situation, which need us to constantly explore and practice. Through the research and practice, we get the following opinions:

Teacher-student cooperation in the construction of party branch can not only promote the relationship between teachers and students, but also find work focus and improve the working effect, which realizes the benign interaction between teachers and students and the harmonious development of student development, teachers' growth and college development finally.

Teacher-student cooperation in the construction of party branch need to establish standardized and institutionalized mechanism, specific work content and work target between teachers and students.

Team is an advanced organization form based on modern management concept, and it is a organization that can concentrate collective strength and fulfill common visions, whose organization significance coincides with the construction of party branch.

Team management mode in university has specific embodiment in teaching team construction, scientific research team construction, student interest groups and other aspects. Establishing party committee based on the team is beneficial to the integrative development of party affairs and teaching and scientific research work.

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