

Analysis on the Necessity, Dilemma and Countermeasure of Developing the Old-Age Model of “Medical-Nursing Combination” in China

Qi Lv ^a, Yan Yin ^b, Zhaoyan Lv ^c and Ting Zhang ^d

School of management, HeBei University, BaoDing 071002, China.

^a1003296654@qq.com, ^b1466272504@qq.com, ^c1980414205@qq.com, ^d1124500059@qq.com

Abstract

Now in our country, the degree of aging of the population continues to deepen, the elderly patients are increasing, the elderly people's demand for higher quality of medical treatment is increasing, how to solve many old people's pension problem better, provide them with medical assistance facilities and give them daily care, so that they can spend the old age in comfort to become the hot spot of today's society. The combination of medical and nursing can make the elderly's life care and medical treatment better protected, is the best choice to promote the structure of healthy old age, is the necessary choice for the real environment. At present, the development of “medical and nourishing combination” is confronted with many problems: the imbalance of medical and emergency resources, the large gap of funds and manpower, the shortage of professional talents, the low quality of medical care service, the poor management system and the inefficient policy implementation. On this basis, it is proposed that the allocation of medical and endowment resources should be optimized, increase manpower and capital investment, perfect the management system of “combination of medical and nursing”, improve the implementation of various preferential measures and other countermeasures, so as to promote the rapid development of the old-age model of “medical and nursing combination”, so that the elderly can really get better medical care and old-age services, and spend the rest of life in peace.

Keywords

Institution for aged, Combination of medical and nourishing, Endowment pattern.

1. Introduction

The combination of medical and nursing is a model of cooperation between institutions based on the complementary needs of the respective functions of the endowment institution and the medical institution, and advocates the cooperation between the health care and the maintenance, that is, integrating the medical and endowment resources, needing to cure the disease in time, only normal convalescence is needed without treatment, and the contents of the pension service the importance of medical care for the elderly can be highlighted, which distinguishes it from services that cater only to the daily life of the elderly. It is characterized by the integration of pension institutions and medical institutions in two parts of resources, not only for the elderly to provide life, psychological and other services, but also to increase the health care rehabilitation services, equipped with a professional medical and health team, for the elderly to add medical services, nursing care, rehabilitation, hospice and other services, Reduce the concern of the elderly and their relatives, so that the sick elderly in the pension institutions can also get effective treatment.

2. The Necessity of Developing the Old-Age Model of “Combination of Medicine and Culture”

Under the background of population aging, we can alleviate the old-age pressure by extending and innovating the traditional endowment mode, and provide the basis for the realization of the great goal

of "providing for the aged with a sense of care" and the integration and coordinated development of the old-age service and medical service.

2.1 The Population Aging Situation is Grim

With the development of society and economy, the prolongation of human life and the decrease of birth rate, China has already entered into the Population aging Society in 21st century. The older population is characterized by large numbers and rapid aging. According to the survey, as of 2015, China's 60-year-old and above has reached 222 million people, accounting for 16.15% of the total population, aging level reached 17.17%, of which 80 years old and above the mouth of 30.67 million people, the aging of the elderly for old people's life care and medical insurance has brought greater challenges.

2.2 Weakening of Traditional Family Care Function

Due to the impact of family planning, population relocation and the separation of young and old, the average family size in China has gradually narrowed in recent years, with a scale of 3.10 people in 2014. This means fewer members of the family who can afford to live care for the elderly and an increased burden of care for the whole family. At the same time, on the one hand, children need to cope with learning and work, such as many social pressure and the pressure of nurturing the next generation, on the other hand, the elderly and their children's life values and work habits and other differences, some elderly people do not want to live together with their children, which weakened the family pension function.

2.3 Low Utilization of Medical and Endowment Resources

The existing more old-age institutions services are mainly day-to-day life care, the lack of necessary medical treatment services, such as Beijing, about 41% of the nursing home without infirmary, and have no cooperation with nearest hospital, do not connect with each other. Medical services in hospitals are mainly focused on the treatment of acute disease, not perfect in patients with postoperative rehabilitation and daily life care and other aspects. Bed, technology are not maximized the use of value, which leads to the low utilization of medical and endowment resources, the urgent need for "medical and nursing combined" pension institutions to integrate two resources, so that treatment, rehabilitation and health care are better served as a dragon service.

2.4 Improving the Level of the Old Age and the Quality of Life of the Elderly

According to the specific survey, the quality of life of the elderly group is affected by many factors, but the more profound influence is the medical care problem. And the endowment model of the combination of medical and nursing can not only guarantee the survival problem of the elderly group, at the same time, they can provide reliable prevention, treatment, care and psychological guidance for their physical and mental health, in line with the needs of the elderly in the old age and medical care and other levels, to enhance their living standards, and truly achieve "old, old age, old music, old age security".

The construction of the old-age model of "medical and nursing combination" has become a bright spot of the domestic social endowment. All provinces and cities and counties have health care institutions are being built or to build pension institutions. Among them, in the larger pension institutions and the nearest health institutions to carry out medical services, is the main current practice; in the promotion of community pension, mainly to integrate the use of various types of environment better, suitable for convalescent places and security facilities and other resources for the elderly to provide diversified, more structured services.

3. The Restrictive Factors in the Development of Chinese Medical and Nursing Pension Model

Today, China's medical and nursing combined with the old-age model are vigorously advocated by the government and the community, the momentum of development is swift and violent, but we

should also note that in China, the development of the combination of medical and nursing care is still facing some restrictive factors, specific performance in the following aspects:

3.1 Relevant Laws and Regulations are Not Sound

Although our country has promulgated some laws and regulations that standardize the development of the pension model, the existing laws and regulations have a considerable gap in the system management, policy implementation, fund raising operation, supervision mechanism and governance mechanism of the old-age model of medical and nursing. Relevant hospital institutions and pension institutions in the market access mechanism, service standard, has not yet formed stick; medical care, pension service institutions and health care personnel and the elderly and their families are not clear about the rights and duties and responsibilities, lack of specific laws and regulations, which makes the medical service disputes and conflicts, No clear laws and regulations are available to coordinate the interests and responsibilities of medical institutions, pension institutions and the elderly and their families.

In addition, due to the imperfect laws and regulations in the course of the development of the old-age model of "medical and nursing combination" It is easy to get the insurance fund and apply the medical insurance funds to pay for the old-age bed, which in some degree makes the rights and interests of the insured people suffer and hinder the normal operation of the medical insurance Fund.

3.2 Shortage of Professional Personnel, the Quality of Medical Care is Not High

Multi-level professional medical staff training is not included in the education system. In our country, the overall number of professional medical staff is small, the professional technical level is low, unable to meet the growing needs of the elderly. A nationwide study shows that, of the more than 100 colleges and universities in China, a total of 73 institutions (54.5%) have set up nursing courses for the elderly, but the proportion of the elderly nursing profession is relatively low in the research development direction alone.

Therefore, looking forward to the development perspective, not only the colleges and universities to set up the elderly nursing professional, each higher vocational school and other vocational schools to join the study of the course, thus widening the training channels for the elderly care commissioner. The society is low in the professional identity of the nursing staff in the endowment institution. The salaries of health care workers and nurses in the pension institutions are lower, the labor intensity is higher, the status of the workers in many occupations is lower, and the salary level of the staff in many occupations is low, most of them do not want to go to the pension institutions, their willingness to choose their careers for the hospital, or to Nurses in nursing homes are basically 24-hour caregivers, in addition to daytime daily life care, the night has to be carefully supervised to prevent the elderly from encountering a sudden condition or disease, and also fear that because of their work is not in place, the negligence of work caused by the injury of the elderly to create disputes, can be seen in the work of workers working intensity, under great physical and psychological pressure. Because of the outside understanding of the internal work of the pension institution, think the nursing work is dirty and tired, the working environment is also poor, leading to the current environment of the relevant practitioners of discrimination.

3.3 The Management System is Not Smooth, the Policy Execution Efficiency is Low

In our country, most of the administrative management system exists "multiplicity" phenomenon, according to the administrative regulations, such as the "medical and nursing" pension institutions of the treatment and Care Commissioner for the implementation of accreditation, the functions of the civil affairs and health departments overlap, which waste a large number of administrative resources. And, "Long Management", "multi-dragon water control" caused when one thing involves two or more management departments, there is a situation:

Each department wants to let oneself master more bigger rights, enjoys the biggest benefit, but when has the question to appear the multi-party prevarication, the function is absent, the management system is not smooth condition. On the other hand, the administrative efficiency of our country is low,

all kinds of license books wear long time, the rules and regulations are vague and the procedures are complicated, which leads to low administrative efficiency. For example, running a health insurance card roughly involves the Social Security Department, the working Unit, interface Hospital and other departments; the elderly in the nursing home of the "medical care and the combination" need more complicated process and longer waiting time for the medical expenses reimbursement and the application of "low policy-holders", which has greatly reduced the executive efficiency of the administration and is not conducive to the "combination of medicine and culture".

The extension and popularization of endowment mode in our country.

3.4 Deepening of the Contradiction Between Supply and Demand of Endowment Service and Weak Service Ability

Recently, China's population aging problem is increasingly prominent, the elderly in the pursuit of daily life care services, but also increasingly need scientific and healthy health care services. The change of the endowment demand determines the content of the service in the home, and further deepens the contradiction between the supply and demand of the aged. On the one hand, in the survey to collect the elderly service demand will, we found that by the traditional Chinese customs, pension concepts and personal habits of the impact of 90% of the elderly people are more willing to choose their own family pension, rather than choose to be in the community or institutions for retirement. However, the elderly can not meet the needs of medical care, especially the disability, the elderly people need daily life care, medical treatment and rehabilitation of the necessary services; On the other hand, although the Community institutions home pension services to some extent to meet the needs of the elderly medical services, But the service content needs to be further rationalized, the supply main body has the exclusive monopoly, the service quality is poor and so on, this to some extent is unfavorable to the Community home endowment development. In addition, the pension institutions are also facing the supply of old-age beds, shortage of professional medical equipment, nursing team, technical backwardness and inadequate nursing staff, which make the home service supply and demand contradictions more prominent, not conducive to the elderly group peace of mind Security of the old age.

4. To Speed Up the Development of "Combination of Medical and Nursing" Pension Model

4.1 Actively Establish and Perfect Relevant Legal Norms

To solve the related evaluation indicators, procedures and other issues, the "medical and nursing" pension institutions of the certification and day-to-day supervision and management of the promulgation of clear guidelines, security, and constantly adjust the norms of "medical and Nursing Union" endowment model. To learn from the development of the old-age model of "medical and Nursing union" abroad, summing up the experiences and lessons and carrying out the pilot work in China, exploring a more complete medical service system, broadening the field of medical service, promoting the combination of "endowment" and "medical care", forming a medical service system based on basic medical insurance, supplemented by other medical care, and multiple structure and multi-level,

Implement the relevant preferential policies and make the necessary financial subsidy according to the operating conditions of the corresponding institutions.

4.2 Constructing Multi-Level Professional Training Mode to Improve the Quality of Medical Service

On the one hand, the university should set up the old nursing profession. The setting of specialized courses in colleges and universities has influenced the nursing level of the aged to a great extent, added scientific and reasonable knowledge lectures to strengthen the relevant knowledge literacy and technical training of the old people's health care, fully utilized the education system to join the nursing course, and encouraged the students to understand and learn the knowledge correctly. In order to improve the basic quality of the elderly nursing staff and change the general low level of

technical conditions; On the other hand, in order to improve the society's occupational identity to the health care workers, the external social environment has misunderstandings and deviations in the working environment and the specific contents of the work, and there is a widespread inability to understand and underestimate the situation of the nurse workers.

To criticize this education, let the society truly understand the work value of nurse worker, can change the wrong thought that the profession has high and low, let the society have a correct understanding to it, eliminate the prejudice and wrong cognition to the worker of the nurse, so as to create a correct public opinion society understanding environment.

4.3 Straighten out the Management System and Improve the Efficiency of Policy Execution

Related health, Social security, civil affairs and other departments, to communicate with each other information, and cooperate fully to ensure the implementation of policies, so that the policy is implemented and implemented, to resist procrastination, opportunistic administrative acts, in order to develop and improve the old-age, medical services, scientific system.

In addition, we should improve the government management system, streamline the government functions, change the bloated overlapping of government organizations, excessive levels, unclear responsibilities, lack of efficiency, in order to promote the "combination of medical and nursing" pension mode of coordinated operation and flexible and efficient.

4.4 To Solve the Conflict Between Supply and Demand for Old-Age and Build a Multi-Level "Medical and Nursing" Endowment Model

China should combine the actual situation of old-age pension in our country, sum up the experience and lessons of "The combination of medical and nursing" in developed countries, and insist on developing the multi-structure endowment mode with "family endowment as the main, community endowment Supplement, endowment institution and medical institution as support".

Meanwhile, also should actively attract the participation of social forces, such as Love enterprises, charities, foundations, commercial insurance agencies, love volunteers to provide capital, technology, personnel, venues and other forms of participation, so as to form a pluralistic security mechanism to meet the needs of different levels of the elderly, to solve the supply and demand contradictions. To sum up, "the combination of medical and nursing" old-age model plays an important role in the old-age pension of our country, to actively promote the "combination of medical and nursing" endowment model, it also requires the government, the community, medical institutions and pension agencies to integrate and cooperate with each other to promote the "combination of medical and nursing" pension mode of sustainable development, The real implementation and implementation of the "19" report on the active response to population aging, the construction of old age, filial piety, respect for the elderly policy system and social environment, promote the combination of medical and nursing, and accelerate the cause of aging and industrial development, In order to ensure that the elderly can really get better medical and pension services, the old age.

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