

Research on the Evolution of Professional Quality Connotation of University Librarians

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Abstract

Library is the main platform for college teachers and students to obtain entertainment and learning materials, and it has a vital impact on college teaching and personnel training. Therefore, in order to better display the cultural features of colleges and universities, librarians must have excellent professional qualities and be able to carefully and conscientiously handle the affairs in the library. Only in this way can the role of libraries be brought into full play, and make greater contributions to the smooth development of talent training in Colleges and universities, and cultivate them. More reserve talents with excellent comprehensive quality. In view of this situation, this paper first briefly introduces the connotation of professional literacy, and then explores the evolution of the connotation of professional literacy of University Librarians from three perspectives: professional ethics, professional competence and professional value. Finally, it puts forward some strategies to enhance the professional literacy of University librarians.

Keywords

Colleges and universities, librarians, connotation of professional accomplishment, exploration of evolution.

1. Introduction

As a small society, colleges and universities are relatively open to the management of students, and students' self-inquiry learning ability is relatively strong. At the same time, the materials in university libraries contain many kinds of materials, such as technology, humanities, philosophy and economy, so that students can independently explore the most important source of materials for learning. If we want to give full play to the role of these materials, we must do a good job in the classification management of books. To achieve these goals, librarians need to have excellent professional qualities, be able to complete the scientific management of the library, and help teachers and students more efficiently complete the information search work. Therefore, it is of great practical significance to explore the evolution of the connotation of University librarians' professional literacy in this paper.

2. Introducing the Connotation of Professional Literacy

Professional literacy refers to the inherent norms, requirements, abilities and values of the profession. It is the comprehensive literacy of the relevant staff members in the work process. After years of work, the author believes that professional accomplishment mainly consists of three aspects: professional ethics, professional ability and professional value. At the same time, through the analysis of the actual situation, we can find that the university library has experienced traditional, digital and "Internet + three stages" since its emergence. In the process of evolution, the connotation of the professionalism of university librarians has also undergone great changes. In this case, as a university librarian, we must keep pace with the development of the times and enhance our professional accomplishment through continuous knowledge learning. Only in this way can we more efficiently complete the library management work, help teachers and students to more efficiently complete the information search, so as to fulfill their duties. The responsibility should be brought into full play to provide more powerful support and guarantee for students' all-round development.

3. Evolution Analysis of the Connotation of Professional Literacy of University Librarians

3.1 Analysis of the Evolution of Professional Ethics

In any period of time, if university librarians want to fulfill their responsibilities more efficiently, they should establish correct professional values and good professional ethics. First, many university libraries with a long history contain precious resources such as rubbings, ancient paintings and ancient books. These resources have very high market value. Librarians must have good professional ethics to withstand the temptation. Second, the work of libraries is very complicated and needs libraries. Members have excellent endurance and perseverance. Therefore, librarians must have excellent psychological adaptability, not forget the original intention, remember the mission, and wholeheartedly provide readers with better service, so that they can play their role to a greater extent and contribute more to the smooth development of talent training.

3.2 Analysis of the Evolution of Professional Ability

First of all, in the traditional era, the allocation rate of electronic equipment and information system in university libraries is relatively low. Librarians need to provide face-to-face services for readers, and librarians are responsible for everything from bookshelf search to borrowing. This situation also requires librarians to have excellent working attitude and patience in answering questions. Only in this way can readers find the books they need in the shortest time, improve the efficiency of borrowing, and make their reading mood more excellent. At the same time, librarians should have a solid knowledge base, be able to complete classification management according to the type of data, and complete the selection of appropriate management methods according to the actual situation.

Secondly, in the era of digital library, university librarians should have excellent ability of digital collection resources, help them develop good ability of constructing characteristic database, input and scanning ability and input ability of text information, so that they can create more characteristic databases and complete paper document resources. With the transformation of digital resources, the professional competitiveness of university digital librarians has been effectively enhanced. At the same time, university libraries should also enhance their operational capabilities, so that they can effectively complete the operation and maintenance of the integrated library management system, complete the effective simplification of the management process, so as to effectively improve the management efficiency.

Thirdly, in this era of "Internet plus", university librarians must enhance their communication skills and service innovation ability through continuous knowledge learning, and communicate closely with teachers and students, so that they can better understand the actual needs of readers and make their work more consistent with readers. Practical needs. In addition, in order to accomplish their tasks more efficiently, university librarians should also enhance their information literacy through continuous knowledge learning, so that they can complete their work through the effective use of information technology and provide better service for readers.

3.3 Evolution Analysis of Professional Value

First, in the traditional era, the resources in libraries are basically paper, which is very difficult to preserve, and very prone to corruption and damage. In this case, the main value of the profession of librarians is that the providers and guardians of Library resources, in addition to helping teachers and students complete the required information inquiry and borrowing, complete the work of ash removal, fire prevention, moisture-proof and ventilation; secondly, in the digital library era, the resources in the library have been excellent. Reproducibility, at this time, university librarians must complete the construction of unique digital literature resources, so as to effectively and solve the problem of low efficiency of paper resources circulation, so as to give full play to the role of knowledge organization, dissemination and navigation, and build a better reading counter-reaction. The feedback mechanism can effectively enhance the utilization ratio of library resources. Third, in the era of "Internet plus", information technology has become the main means of University Library Development and

construction, and its influence on Librarians' work is also getting worse and worse. Under this background, university librarians must renew their information literacy, so that they can better meet the actual needs of the readers on campus through the effective use of advanced information technology, and provide more targeted services for teachers and students, thus contributing more to the smooth development of talent training in Colleges and universities.

4. Strategies to Enhance the Professional Quality of University Librarians

4.1 Perfecting the management mechanism of Libraries

Because librarians are the main adult members of University libraries. Therefore, colleges and universities will provide librarians with enough freedom and autonomy. However, up to now, there are still some Librarians in Colleges and universities in our country whose professional ability is relatively poor. In many cases, their work is carried out according to their subjective wishes, and the restriction of the system and norms is relatively poor, which causes the unreasonable operation of the library. When problems arise, many librarians even pass the buck on each other. Therefore, the university library must construct a more scientific and sound management mechanism. Firstly, the construction of librarians should be strengthened. When libraries recruit talents, they basically adopt the method of uploading and issuing, seldom recruit staff openly to the society, which results in the lack of enough fresh blood in the librarian team. Therefore, colleges and universities must keep pace with the development of the times and improve the mechanism of talent introduction and distribution, so as to build a better team of librarians; secondly, we should improve the reward and punishment system. In the past, librarians started their work mainly with books, but lacked the right to carry out their work. People's concern, which also led to the lack of sufficient subjective initiative of librarians. In this case, in order to effectively enhance the professional quality of the Embassy staff, the library can set up the corresponding reward and punishment mechanism, so as to give full play to their enthusiasm for work and provide better service for teachers and students. In addition, colleges and universities should formulate norms of authority and responsibility for readers, provide the basis for librarians to manage loud noise and destroy book staff, and restrict readers more effectively. Only in this way can the functions and powers of librarians be better maintained, the management mechanism of libraries become more sound and perfect, and library can be further improved. The promotion of staff's professional quality plays a greater role in promoting.

4.2 Enhancing the Information Technology Literacy of Librarians

With the rapid development of science and technology, the world has entered the Internet information age. Information technology has also become the main means of University Library management. Computer has gradually replaced the traditional manual operation, and become the most important tool and method for librarians to provide services for school teachers and students. In this case, university librarians must keep up with the pace of development of the times and carry out continuous knowledge learning in order to enhance their information technology literacy and enhance their information technology operation ability. Only in this way can we complete the work of computer cataloguing, indexing, data construction, CD-ROM retrieval and online retrieval more efficiently, and be able to skillfully use the corresponding network software. At the same time, university librarians should continue to study electronic information technology, grasp the corresponding knowledge and practical skills of database, network and digital, and use Internet search engine to complete subject indexing and classification work, effectively complete the filtering and screening of online information, so as to help learning. Teachers and students inside the school find the information they need more quickly and become the navigator of readers'information. Through the effective use of computer data and organizational information, they can provide better service for teachers and students in Colleges and universities, help them obtain more valuable information, and then carry out the work of personnel training in Colleges and universities smoothly. Provide stronger support and protection.

4.3 Promoting the Professional Development of Librarian Training

In the past, many librarians in university libraries were not related professionals, and their professional qualities were quite problematic, which led to that the functions of libraries could not be effectively brought into play. In order to effectively change this situation and enhance the professional quality of librarians. In the current new era of development, colleges and universities must change the concept of personnel training, promote the professionalization of librarians' development, and regularly train Librarians in management, technology and skills, so as to effectively enhance the professional quality of librarians. In addition, colleges and universities should also select more professional librarians, set up a team of librarians with stronger professional ability and professional accomplishment, so that they can complete the collation of damaged books more efficiently, so as to play a greater role in promoting the functions of libraries.

5. Conclusion

In a word, with the development of the times and the progress of the society, university libraries are developing and constructing continuously, and the requirements for librarians are getting higher and higher. The connotation of professional quality that university librarians should possess has also changed greatly. In this context, university librarians must keep pace with the development of the times and adopt scientific and reasonable ways to enhance their professional accomplishment, so that they can play a greater role in the library, thus playing a greater role in the role of University Libraries and coordinating the sustainable development of University libraries. Use it to train more reserve talents with excellent comprehensive quality.

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